

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

**ONTARIO COLLEGE OF TEACHERS**

**and**

**RYAN MATTHEW LESLIE IMGRUND**

**NOTICE OF HEARING**

**THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS**, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Ryan Matthew Leslie Imgrund Certificate No. 463065, be referred to the Discipline Committee of the Ontario College of Teachers.

**IT IS ALLEGED** that Ryan Matthew Leslie Imgrund is guilty of professional misconduct as defined in the *Act* in that:

- (a) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (b) he abused a student or students sexually, contrary to Ontario Regulation 437/97, subsection 1(7.3) and/or engaged in sexual abuse of a student or students as defined in section 1 of the *Act*;

- (c) he failed to comply with the *Act* or the regulations or the by-laws, specifically section 26 of the by-laws, contrary to Ontario Regulation 437/97, subsection 1(14);
- (d) he failed to comply with the *Education Act*, Revised Statutes of Ontario, 1990, chapter E.2, and specifically subsection 264(1) thereof or the Regulations made under that Act, contrary to Ontario Regulation 437/97, subsection 1(15);
- (e) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (f) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

**PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:**

1. At all material times, Ryan Matthew Leslie Imgrund (the “Member”) was a member of the Ontario College of Teachers (the “College”). The Member resigned from the College effective June 8, 2022. Pursuant to section 14(5) of the *Act*, the Member continues to be subject to the jurisdiction of the College referable to the time he held a Certificate of Qualification and Registration under the *Act*.
2. At all material times, the Member was employed by the York Catholic District School Board (the “Board”) as a department head of [XXX] at [XXX] School (the “School”) in Newmarket, Ontario.
3. Student 1 was a female student who commenced Grade [XXX] at the School in the [XXX] academic year. From [XXX], until graduating in [XXX], Student 1 was a member of the girls’ [XXX] team coached by the Member. Student 1 was also a student in the Member’s Grade [XXX] [XXX] class.
4. Student 2 was a female student who began at the School in Grade [XXX] in the [XXX] academic year. In Grades [XXX] and [XXX], Student 2 was a member of the

[XXX] girls' [XXX] team coached by the Member. She was also a student in the Member's Grade [XXX] [XXX] class.

5. Student 3 was a female student who began at the School in Grade [XXX] in the [XXX] academic year. In Grades [XXX] and [XXX], Student 3 was a member of the [XXX] girls' [XXX] team coached by the Member. She was also a student in the Member's [XXX] class.
6. Student 4 was a female student who began at the School in Grade [XXX] in the [XXX] academic year. Student 4 was a member of the [XXX] girls' [XXX] team coached by the Member.
7. Student 5 was a female student at the School from [XXX]. In Grades [XXX] and [XXX], Student 5 was a member of the [XXX] girls' [XXX] team coached by the Member.
8. On or about November 24, 2017, during an out of town trip for an Ontario Federation of Schools Athletic Associations' [XXX] tournament, the Member interacted in an inappropriate manner with members of the [XXX] girls' [XXX] team, including Students 1, 2, 3 and 4, by:
  - (a) engaging the students in a personal group message chat;
  - (b) sending numerous messages to the students, including to their personal phone numbers, late into the evening and early morning hours;
  - (c) messaging the students, late at night, inviting them to meet him at the resort pool, stating:
    - (i) "going down to the pool";
    - (ii) "get your floaties and meet me in the pool," or words to that effect;

- (d) while in the room below the students, banged on his ceiling/their floor when they did not respond to his messages;
  - (e) late in the evening and/or early morning hours, telephoned the students when they did not respond to his messages.
9. Between in or about September 2017 and February 2021, the Member engaged in an inappropriate personal relationship with Student 1 which included, but is not limited to the following:
- (a) sending Student 1 numerous text, email and/or social media messages of a personal nature;
  - (b) engaging in electronic communications with Student 1 related to the exchange of photographs including:
    - (i) sent one or more photographs of himself to Student 1, including shirtless pictures of himself;
    - (ii) stated "if you don't say I'm good looking I'll cry," or words to that effect;
    - (iii) when Student 1 did not respond or said "no," sent a message that stated, "I've never cried before but you made me cry," or words to that effect;
    - (iv) requested, and/or received, photographs from Student 1 including a photograph that showed her in a t-shirt and shorts and one of her in a bathing suit;
  - (c) on one or more occasions, when Student 1 stopped replying to his messages, yelled at, and/or scolded her, and/or told her that he needed to

be respected and/or otherwise communicated to her that she should continue to engage in electronic communications with him;

- (d) at or about the end of the 2018-2019 academic year, wrote a document praising Student 1's athletic abilities;
- (e) on one or more occasions, when Student 1 was in Grades [XXX] and [XXX], failed to comply with a request from Student 1's parent with respect to Student 1's playing time and physical exertion;
- (f) on one or more occasions, when Student 1 was in Grades [XXX] and [XXX], practised [XXX] alone with her;
- (g) on or about October 27, 2020, sent an email to the School's guidance counsellor requesting that Student 1's class schedule be changed so that she would be in his class;
- (h) in or around Hallowe'en 2020:
  - (i) asked to borrow Student [XXX]'s [XXX] shorts so that he could wear them for Hallowe'en;
  - (ii) dressed up as Student [XXX] for Hallowe'en, including wearing her [XXX] team t-shirt;
- (i) on one or more occasions, took Student 1 for long drives alone in his personal vehicle;
- (j) on one or more occasions, drove Student 1, alone, to and from his home so that she could babysit his son;

- (k) on or about February 21, 2021, during a school day, drove Student 1, alone, to the University of [XXX].
10. Between in or about September 2016 and December 2017, the Member engaged in inappropriate electronic communications with Student 2, by sending her numerous messages of a personal nature including, but not limited to:
- (a) stating that he wanted to get to know her as a coach and player, not just as teacher and student, or words to that effect;
  - (b) on one or more occasions, telling Student 2 that they should FaceTime and/or attempting to FaceTime with Student 2;
  - (c) following Student 2 on Instagram.
11. Between in or about September 2016 and December 2020, the Member engaged in inappropriate electronic communications with Student 3, by sending her numerous messages of a personal nature including, but not limited to:
- (a) on one or more occasions, FaceTiming Student 3.
12. Between in or about September 2015 and June 2018, the Member engaged in inappropriate electronic communications with Student 4, by sending her numerous messages of a personal nature including, but not limited to:
- (a) on one or more occasions, asking Student 4 about how things were going with her boyfriend;
  - (b) on one or more occasions, offering to drive Student 4 to her work and pick her up afterwards;
  - (c) on one or more occasions, sending Student 4 a Twitter message.

13. Between in or about September 2016 and June 2018, the Member engaged in inappropriate electronic communications with Student 5, by sending her numerous messages of a personal nature.
14. Between in or about September 2016 and February 2021, on one or more occasions, while practising [XXX] one-on-one with Student 1, Student 2 and/or Student 3, the Member used a [XXX] technique requiring the students to push their buttocks up against him.
15. Between in or about September 2016 and February 2021:
  - (a) on one or more occasions, the Member drove students in his personal vehicle at high rates of speed;
  - (b) on one or more occasions, allowed students to call him by his first name;
  - (c) during the 2016-2017 academic year, said to Grade [XXX] students in his class, "This is a cool zone. You can swear," or words to that effect.

**THE DISCIPLINE COMMITTEE WILL HOLD A HEARING** pursuant to sections 30, 30.2, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Ryan Matthew Leslie Imgrund is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

**THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER** on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals Office.

**IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE FOR THE HEARING.** The set date hearing will be held in-person on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario or will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “the *SPPA*”).

**YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET A HEARING DATE. NOTICE OF THE HEARING DATE SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.**

**YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL.** The hearing will be held in-person on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario or will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

**IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, IN ACCORDANCE WITH ANY DIRECTION FROM THE TRIBUNALS OFFICE WITH RESPECT TO THE MANNER OF PARTICIPATION, THE DISCIPLINE COMMITTEE MAY PROCEED WITH**



**AN IN-PERSON HEARING OR ELECTRONIC HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.**

**IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE**, you must notify the Tribunals Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1, telephone 416-961-8800. The Discipline Committee will then determine whether the hearing will proceed electronically or not.

**IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY** of professional misconduct, you are liable to the penalties set out in sections 30 and 30.2 of the *Act*.

**A MEMBER** whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Caroline Zayid of McCarthy Tétrault LLP, solicitor for the College in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: August 18, 2022

*Registrar's Signature*

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**Chantal Bélisle, OCT**  
Interim Registrar and Chief Executive  
Officer  
Ontario College of Teachers  
101 Bloor Street West  
Toronto, ON M5S 0A1

TO: Ryan Matthew Leslie Imgrund  
[XXX]  
[XXX]

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